

Canada Holiday Schedule – 2025

- Employees will be provided with the following paid holidays each calendar year, inclusive of statutory holidays.
- Employees will be paid for statutory holidays in accordance with applicable provincial employment standards legislation.
- Statutory holiday pay is not available while an employee is on a leave of absence (LOA).
- Statutory holidays that fall on a weekend will be taken on the following Monday, unless otherwise advised.

Holiday	2025 Date observed	BC	AB	SK	MB	ON	QC	NS	NT	YT	NB	NL	PEI	NU
New Year's Day	January 1, 2025	X	X	X	X	X	X	X	X	X	X	X	X	X
Family Day/Heritage Day/Islander Day/ Louis Riel Day	February 17, 2025	X	X	X	X	X		X			X		X	
Good Friday	April 18, 2025	X	X	X	X	X	X	X	X	X	X	X	X	X
Victoria Day/Journée nationale des Patriotes	May 19, 2025	X	X	X	X	X	X	X*	X	X	X*	X*	X*	X
National Indigenous Peoples Day	June 23, 2025								X	X				
National Day (St. Jean Baptiste)	June 24, 2025						X							
Canada Day	July 1, 2025	X	X	X	X	X	X	X	X	X	X	X	X	X
Nunavut Day	July 9, 2025													X
Civic Holiday	August 4, 2025	X	X*	X	X*	X*		X*	X		X	X*	X*	X
Discovery Day	August 18, 2025									X				
Labour Day	September 1, 2025	X	X	X	X	X	X	X	X	X	X	X	X	X
National Day for Truth and Reconciliation	September 30, 2025	X			X				X	X			X	X
Thanksgiving Day	October 13, 2025	X	X	X	X	X	X	X*	X	X	X*	X*	X*	X
Remembrance Day	November 11, 2025	X	X	X	X*	X*		X*	X	X	X	X	X	X
Christmas Eve Day	December 24, 2025						X*							
Christmas Day	December 25, 2025	X	X	X	X	X	X	X	X	X	X	X	X	X
Boxing Day	December 26, 2025	X*	X*	X*	X*	X	X*	X*						
New Year's Eve Day	December 31, 2025						X*					X*		

Note: Since the number of statutory holidays differs by province, those days marked with an asterisk (*) are non-statutory holidays recognized and paid by AECOM.